

Australian Dairy Industry

Sustainability Report 2018: Progress Summary









To provide nutritious food for a healthier world

The Australian Dairy Industry Sustainability Framework allows us to publicly report against our promise to provide nutritious food for a healthier world.

In 2018, we reset our goals and targets to a 2030 timeline. The new goals reflect our renewed sense of purpose for continuous improvement, and address customer expectations, emerging issues, technological advances, and changes in the regulatory environment.

Our goals and timeline align with the UN Sustainable Development Goals – also set for achievement by 2030 – in recognition of dairy's role in the global effort to address the world's sustainability issues.

A snapshot of our performance against our 2020 goals is shown overleaf.

For the full report, visit: www.sustainabledairyoz.com.au

Our commitments			
	W S	Lab	
Enhancing economic viability and livelihoods	Improving wellbeing of people	Providing best care for all our animals	Reducing environmental impact
Creating a vibrant industry that rewards dairy workers and families, their related communities, business and investors	Providing nutritious, safe, quality dairy food	Striving for health, welfare and best care for all our animals throughout their lives	Meeting the challenge of climate change and providing good stewardship of our natural resources
Our new 2030 goals			
Increase the competitiveness and profitability of the Australian dairy industry	5 All dairy products and ingredients sold are safe	Provide best care for all animals for whole of life	8 Improve land management
Increase the resilience and prosperity of dairy communities	Dairy contributes to improved health outcomes for all Australians		9 Increase water use efficiency
Provide a safe work environment for all dairy workers			Reduce greenhouse gas emissions intensity
Provide a productive and rewarding work environment for all dairy workers			11 Reduce waste

A summary of our 2018 progress

The Australian Dairy Industry Sustainability Framework outlines the industry's commitment to creating a vibrant industry that produces nutritious, safe, quality food while caring for our animals and the environment. We are pleased to report our progress against the

2020 goals and targets and look forward to reporting against our new 2030 goals and targets in future reports. For details on results, including source of information, please see the full report.

Key

- Progress towards 2020 Target against baseline
- Result maintained or marginal change
- Regression
- No data collected this year

	umm	ary of our 20	18 p	progress	Baseline	2014	2015	2016	2018	2020 Target	Progres
	1	Increase the future competitiveness	1.1	X% increase in the number of profitable dairy farms	55%	51%	47%	50%	52%	Under review	•
		and profitability of the Australian dairy industry	1.4	X% of farmers planning capital investment	40%	51%	52%	49%	79%	Under review	•
	2	Increase the	2.3	Community recognition							
	_	resilience and prosperity of dairy communities		Dairy industry is an essential part of the community	71%	70%	68%	67%	88%	78%	•
				People appreciate dairy farmers in our community	76%	76%	79%	78%	67%	87%	•
	3	Provide a safe work environment for all dairy workers	3.1	100% of on-farm and dairy company workers completed OH&S training							
.				On-farm workers	46%	46%	_	_	38%	100%	•
Š				Dairy company workers	100%	100%	100%	100%	100%	100%	•
			3.2	30% reduction in Lost Time Injury Frequency Rate (LTIFR)	•		•		•		_
				Dairy farming	5.8	8.9	6.7	14.3	13.7	3.6	•
0				Dairy companies	8.2	8.6	13	12.1	5.6	6.1	•
			3.3	Zero workplace fatalities	•••••		•		•	•	
				Dairy farming	2	1	3	6	2	0	
ij				Dairy companies	0	0	0	0	0	0	•
	4	Attract, develop and retain a skilled	4.1	30% increase in the number of suitable applicants for dairy industry jobs			•	•	•	•	
		and motivated dairy workforce		Measured by % dairy farmers who expect to recruit new staff in the next 12 months	20%	22% expect to recruit	Not Reported in 2016		16% expect to recruit	30% increase (under review)	•
			4.2	Increase participation in development activities	•••••		•••••	••••••	•••••	•	••••••
			•••••	Extension	20%	39%	Not reported		57%	100% increase	•
			4.3	Retain an experienced and motivated	75%	75%	Not reported	•••••	71%	90%	
			4.0	dairy workforce	1370	1370	2016 report		11/0	30 /0	
			4.4	Dairy farmers have a well-developed business transition plan	8%	8%	Not reported in 2016 report		21%	50% — under review	•
Ì	5	All dairy products and ingredients sold are safe	5.1	Zero non-compliant chemical residues found during the AMRA Survey	0	0	0	0	0	0	•
			5.2	Zero product recalls due to food contamination	7	8	9	7	8	0	
mproving wellbeing			5.3	Consumer sentiment	• • • • • • • • • • • • • • • • • • • •					• • • • • • • • • • • • • • • • • • • •	
				The dairy industry produces safe products	67%	69%	67%	68%	81%	77%	
				The dairy industry produces high quality products	77%	74%	75%	74%	83%	88%	
,		Dairy contributes to	6.1a	Healthy diet	-						Ť
provin	ir o A	improved health outcomes for Australian communities	•••••	Dairy is essential for good health and wellbeing	72%	68%	69%	71%	78%	85%	
			•••••	"I'm concerned consuming dairy foods will increase	32%	30%	31%	32%	31%	20%	
			6.1b	my weight" NHMRC Australian Dietary Guidelines continue to	Recognised	Recognised	Recognised	Recognised	Recognised	Ongoing	
				recommend milk, cheese and yoghurt as part of a healthy diet						recognition	
	7	Provide best care for all animals	7.1	All of industry complying with legislated animal welfare standards						100%	
				Awareness of new Animal Welfare Standards	56%	56%		47%	_	100%	
vo.			7.2	All of industry adopting relevant recommended						100%	
<u> </u>				Industry practices for animal care	80%	80%	QQ0/-	90%	Q5%		
				Reduce use of routine calving induction	80%	80% 85%	88%	90%	95%		
3				Don't dock tails				•••••			
ő				Disbud prior to 2 months of age	57%	63%		63%	<u>-</u>		•••••
				Have a lameness strategy Whose relevant, have cooling facilities	87% 94%	95% 98%	•••••	95% 92%	<u>-</u>	•••••	•••••
				Where relevant, have cooling facilities Bobby calves fed within 6 hours prior to transport	97%	98%		96%			•••••
					01/0	····		58%	72%	75%	
			7.3	Consumers believe dairy farmers do a good job caring for animals	60%	62%	59%	30 /0	12/0	7376	
	8	Improve nutrient, land and water	7.3	Consumers believe dairy farmers do a good job	60% 47%	62%	45%	3070	81%	80%	•
our animals		land and water management Reduce		Consumers believe dairy farmers do a good job caring for animals 80% of dairy farms managing some land for conservation and biodiversity Reduce the consumptive water use intensity		1.56		1.62			•
	8 9	land and water management	8.4	Consumers believe dairy farmers do a good job caring for animals 80% of dairy farms managing some land for conservation and biodiversity	47%		45%		81%	80%	•
		land and water management Reduce consumptive water intensity of dairy companies by 20% Reduce greenhouse gas emissions	8.4	Consumers believe dairy farmers do a good job caring for animals 80% of dairy farms managing some land for conservation and biodiversity Reduce the consumptive water use intensity of dairy companies by 20% (on 2010/11 levels)	47%		45%		81%	80%	•
	9	land and water management Reduce consumptive water intensity of dairy companies by 20% Reduce greenhouse	9.1	Consumers believe dairy farmers do a good job caring for animals 80% of dairy farms managing some land for conservation and biodiversity Reduce the consumptive water use intensity of dairy companies by 20% (on 2010/11 levels) (litres/litre of milk processed) Reduction in GHG emissions intensity on 2010/11 levels of dairy companies	47% 1.75	1.56	45% 1.58	1.62	81%	80%	•

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